

The ELSA Connection

October 2008

ANTHEM PRESCRIPTION MAIL-ORDER INFORMATION THAT YOU MAY FIND HELPFUL IN TIMING YOUR REFILL ORDERS.

- ü With all mail orders the member is told that processing the order will take 6 days for in-house processing time plus 7 to 10 days for standard shipping.
- ü There is a refill date on every bottle sent from NextRx. If the member orders on that refill day he or she will have 20 days of medication remaining which is enough medication to last while they are waiting on the new prescription to arrive in the mail.
- ü NextRx allows an early refill on mail orders so the member is not without medication while they place an order to refill.
- ü The mail order process is completely automated and the orders are processed as they come in. Even if the member requests their order to be shipped next day air (for an additional \$20 charge) the order will take 6 days for in-house processing.
- ü If the prescription is a "refill too soon", an order where the prescription is expired, or has no refills, it can take longer but the member will receive an auto-dialer call letting them know there is going to be a delay in their order and they are instructed to call in to inquire regarding the cause of the delay. The customer care rep would be able to explain what the issue is with that prescription.
- ü Did you know you could save as much as \$160.00 on one medication? If you are taking a long term medication you could save money by using the prescription mail-order program. See HR for more details.

PLEASE CONGRATULATE THE FOLLOWING EMPLOYEES FOR THEIR RECENT PROMOTIONS.

Scott Carpenter-MMNA 1st shift Crew Leader

Anthony Stellwag-Toyota Fuel Tank 2nd shift Crew Leader

RECYCLING UPDATE

- ∅ So far we have prevented 700 thousand pounds of trash from going into our landfills.
- ∅ We started recycling Aluminum cans in the front break room.
- ∅ The Charitable Contributions funds have been put on hold. The company we were using for our recyclables has gone out of business and failed to make payment. We have been looking for a replacement company that would pay us for the recyclables but have not had any luck. The new company we are using is willing to take our recyclables but is unable to pay us. The cost of a spotting a trailer, transportation, sorting and processing is more than their profit from recycling at this time. We will continue to search for other alternatives.
- ∅ Fact: Throwing away a single aluminum can, versus recycling it, is like wasting six ounces of gasoline.
- ∅ Fact: The junk mail Americans receive in one day could produce enough energy to heat 250,000 homes.

CAR POOLING

Benefits of Car Pooling: **Save gas, save money, save time, and save aggravation while saving the environment.**

Our Car Pooling Program has started off with a bang. In just two short months we already have 70 employees car pooling.

Eric McNair and Joe McClung were our July Winners and Julia Owens and Laura Abbott were the August Winners. These employees won \$100.00 in gas gift cards.

Motivational Moment

The measure of our future success and happiness will not be the quality of the cards we are dealt by unseen hands, but the poise and wisdom with which we play them.

Choose to play each hand to the best of your ability without wasting the time or energy it takes to complain about either the cards or the dealer or the often unfair rules of the game. Play both the winning and the losing hands as best you can, then fold the cards and ante up for the next deal!

CALENDAR OF EVENTS

SPECIAL EVENT-NATIONAL CITY BANK

PLACE: FRONT BREAK ROOM

DATE: OCTOBER 8TH

TIME: 11:00 AM-4:00 PM

SPECIAL EVENT-FLU SHOTS

PLACE: BACK BREAK ROOM

DATE: OCTOBER 28TH

TIME: 7:30 AM-4:00 PM

SPECIAL EVENT-SAFETY GLASSES/MONROE OPTICAL

PLACE: FRONT BREAKROOM

DATE: NOVEMBER 14TH

TIME: 11:00 AM-4:00 PM

SPECIAL EVENT-SHOE TRUCK

PLACE: SOUTH SIDE OF BUILDING

DATE: NOVEMBER 20TH AND JANUARY 29TH

TIME: 6:00 AM-6:00 PM

SPECIAL EVENT-ANNUAL AUDIOGRAM

PLACE: FRONT OFFICE CONFERENCE ROOM

DATE: DECEMBER 3RD AND 4TH.

TIME: 9:00 AM-9:00 PM WED AND 6:00 AM-6:00 PM THURS



Update: Cat found at ELSA

During shut-down in July a pregnant cat was spotted wonder the grounds at ELSA.

She had her kittens the weekend of July 15th. We have found the four kittens and Kathy Harris was kind enough to take the whole family in.

Kathy is asking for our help to name all five cats. If you would like to assist please write your name and your suggestion on a piece a paper and submit to HR or you can put your ideas in the RED Employee Suggestion Box located in the plant near the front office entrance.

.NATIONAL CITY BANK

WORK PERKS BENEFITS

Work Perks is a bank-at-work program that rewards customers for being an employee of a participating company. Here are just a few of the benefits you could enjoy by opening your account:

- ∅ **\$163** just for opening the account during our promotion!
- ∅ **Free Switch Service**- already have an account elsewhere, & don't want to mess with the hassle of switching everything over? We'll do it for you, FREE!
- ∅ You'll be **rewarded** for your everyday banking with Points.
- ∅ 25 pts. for ever check you write
- ∅ 25 pts. every time you use your debit card
- ∅ 2 pts. for every dollar you spend when you run your debit card as a credit transaction
- ∅ There are more than **1,200** NCB branch locations, & over **1,900** ATM's... but if you must use a foreign ATM, National City will not charge you!

There are 10 NCB locations within a 15 mile radius of Elsa!

- 113 E Sigler St, Frankton (3.55 mi.)
- 111 N Harrison St, Alexandria (7.52 mi.)
- 1934 Broadway St, Anderson (11.7 mi.)
- 102 N Main St, Tipton (11.89 mi.)
- 2909 Nichol Ave, Anderson (12.44 mi)
- 900 Jackson St, Anderson (13.15 mi)
- 931 Meridian St #100, Anderson (13.21 mi)
- 961 Meridian St, Anderson (13.22 mi)
- 11 E 29th St, Anderson (14.35 mi)
- 2101 S Scatterfield Rd, Anderson (14.66 mi)

National City will be here on Oct. 8th 11:00 am-4:00 pm to offer employees the following promotion to ELSA Employees

<p>Do you know where the eye wash stations are located at throughout the plant?</p>	<p>WHAT MAKES SAFETY GLASSES SAFE? WHAT ARE MY SAFETY GLASSES MADE OF?</p>
	<p>When is the last time you had your vision checked?</p> <p>Most non-prescription (plano) safety glasses have polycarbonate lenses.</p> <p>The non-prescription safety glasses are tested by shooting a 1/4" BB at 100mph at the lens and dropping a 1 lb pointed weight from 4' on the lens—if it breaks in either test it won't have the Z87 mark.</p> <p>Prescription safety glasses may have polycarbonate, glass, or a plastic called CR39 but these glasses only have to pass a test of dropping a 2oz steel ball from 4' unless they are marked Z87+; then they must pass the high velocity/impact tests.</p>
<p>Are your safety glasses scratched?</p> <p>Polycarbonate lenses scratch easier than other lenses, but new anti-scratch coatings help if the glasses are cared for properly</p> <p>Wear an eyewear retainer strap that will let the glasses hang around your neck when not in use instead of laying them down on the job</p> <p>Store them in an old sock before they are tossed into a tool chest or the seat of a car or pickup</p> <p>Use a glasses cleaning station or wash and wipe with a soft clean cloth</p> <p>http://www.cdc.gov/niosh/topics/eye/toolbox-eye.html</p>	<p>Polycarbonate lenses are much more impact resistant than glass or plastic lenses. Glass and plastic lenses usually shatter into small sharp pieces, but polycarbonate usually just cracks.</p> <p>Safety eye and face protection includes non-prescription and prescription safety glasses, clear or tinted goggles, faceshields, welding helmets, and some full-face type respirators that meet the ANSI Z87.1 Eye and Face Protection Standard.</p> <p>The safety eyewear must have "Z87" or "Z87+" marked on the frame and in some cases the lens.</p> <p>http://www.cdc.gov/niosh/topics/eye/toolbox-eye.html</p>
<p>How do your safety glasses fit?</p> <p>Check the fit of your safety glasses. Where are the biggest gaps? Do the glasses fit snugly against the face or slide down your nose?</p> <p>The biggest gaps are usually near the corners of the glasses</p> <p>The bigger the gap the more exposure to hazards coming from a slight angle from above or below</p> <p>Glasses that are not snug against the face also create larger gaps in protection</p> <p>Some safety glasses are made in different sizes to fit different shape faces</p> <p>Different styles also may fit one person better than another</p> <p>Adjustable temples and eyewear retainers or straps help hold the glasses in the proper position close to the face</p> <p>http://www.cdc.gov/niosh/topics/eye/toolbox-eye.html</p>	<p>Approximately 2,000 eye injuries occur each work day in the United States. This makes workplace eye injuries a leading cause of ocular trauma, vision loss and blindness. It is estimated that up to 90% of these injuries could be avoided with suitable protective eyewear.</p> <p>The most common causes of eye injuries are metal chips, dirt particles, splinters, or other similar types of foreign matter striking the eye or being rubbed or scraped into the eye. The most common types of eye injuries are surface wounds (i.e. abrasions or scratches) and embedded foreign bodies (splinters or slag).</p> <p>A study was done of 2004 to analyze eye incidents and injuries. It was found that 61 percent of all eye injury cases occurred in the manufacturing, construction, or trade industries. The same study analyzed the data by the type of job the employee was performing at the time the injury occurred. The job category of welders, cutters, solderers, and brazers sustained more eye injuries than any other category. When looking at broader occupational groups, the study also found that workers in four categories sustained more than three-fourths of all eye injuries among private sector employers. Those four categories are: production; installation, maintenance, and repair; construction and extractive; and service occupations. Workers in these categories and classifications have higher exposure levels to dirt, scrap and debris than workers in other categories and classifications where fewer eye injuries occur.</p>

Welcome to ELSA



Rob Blumenhorst
Group Leader



Scott Pierce
Exhaust Manager



Matt Bower
Fuel Tank Manager



Scott Vautaw
Production Technician



James Hogue
Production Technician



Travis Corder
Production Technician



Forrest Eggleston
Production Technician



Jack Shelton
Production Technician



Ron Carr
Material Handler



Toshikazu Funatsu
Engineer



Tony Hobbs
Production Technician

